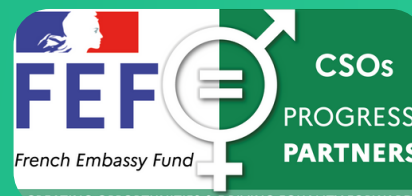


Governance Self Assessment: Summary of Results

FEF-OSC CAPACITY BUILDING WEBINAR #1

MAY 21, 2025



Key Strengths

- Most organizations have clear, up-to-date governing documents.
- Board members generally understand their roles and responsibilities.
- Leadership provides strong direction and upholds integrity and accountability.
- Organizations are compliant with legal and regulatory requirements.
- There is a culture of learning—organizations use lessons from projects to improve.
- Many organizations are open to innovation and better governance practices.



Areas for Improvement

- Succession planning for leadership roles is weak or missing in many organizations.
- Boards do not regularly evaluate their own performance.
- Strategic plans exist, but regular review and updating is lacking.
- Some organizations lack clear separation between governance (board) and management (staff).
- Capacity-building for staff and board members can be improved.

What This Means

Strong foundations are in place, but improvement is needed in leadership transition and self-review.

- Regularly reviewing plans and roles helps organizations stay effective and resilient.
- Focusing on these gaps can boost long-term impact and sustainability.



Next Steps / Discussion



How can we create or improve succession plans for key roles?

- What simple tools or methods can we use for regular board self-evaluation?
 - How can we make strategic plan reviews a routine part of our meetings?
 - What training or support do board and staff need to strengthen governance?
 - How do we keep learning and sharing best practices as a group?
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